



CALL FOR APPLICATIONS: CIRCULAR ECONOMY TRAINERS

Reference No.: EU-SWITCH KENYA/TP/CE/TRAINERS/04/2026

Four (4) Positions

Training Period: October–December 2026

Application Deadline: 22nd September 2026

Background

EU SWITCH Kenya - Tujenge Pamoja Project: Advancing Kenya's Circular Economy through MSMEs is seeking qualified and experienced trainers to deliver circular economy training to MSMEs, communities and informal-sector actors operating in the plastic waste, organic waste and textile waste value chains.

The training will be delivered using the approved Gender-Responsive Circular Economy Curriculum, which integrates gender and social inclusion considerations into the technical and practical content.

The programme is seeking four (4) qualified Circular Economy Trainers to deliver structured, practical training to MSMEs, communities and informal-sector actors. The assignment will run from October to December 2026.

Assignment

Each trainer will be responsible for delivering sixteen (16) training sessions, with two (2) sessions conducted in each assigned county. Each session will comprise five (5) contact hours. The training will focus on building participants' understanding of gender-responsive circular economy principles and strengthening their ability to apply relevant practices and business approaches within their enterprises and communities.



Key Responsibilities

- Prepare and deliver the assigned circular economy training sessions in accordance with the approved curriculum and programme schedule.
- Facilitate practical learning on circular economy principles, circular business models, resource efficiency, waste-to-value opportunities, sustainability, and relevant environmental governance and compliance requirements.
- Apply the training content to the three priority waste streams, specifically plastic waste, organic waste and textile waste, using relevant local examples and business cases.
- Use participatory and experiential methods, including demonstrations, practical exercises, case studies, group problem-solving, peer learning and field-based activities, as appropriate to the training context.
- Adapt delivery to the needs and circumstances of MSMEs, community groups and informal-sector actors, while ensuring meaningful participation of women, youth and other groups that may face barriers to participation.
- Administer pre- and post-training assessments and use the results to assess learning gains and participants' ability to apply the knowledge acquired.
- Maintain accurate training records and submit session reports, assessment results, lessons learned and other required documentation within the agreed timelines.

Training Content

The approved Gender-Responsive Circular Economy Curriculum will cover the following areas:

- Circular economy principles and the business case for transitioning from linear to circular models.
- Resource efficiency, waste reduction, and sustainable use of water and energy.
- Circular business models and opportunities for value addition.
- Value-chain-specific practices in plastic waste, organic waste, and textile waste.
- Environmental governance and regulatory compliance, including relevant requirements under the Sustainable Waste Management Act, 2022, Extended Producer Responsibility Regulations, 2024, NEMA, and KEBS.
- Product development, human-centered design, prototyping and testing of circular solutions, where relevant.



Qualifications and Experience

- A Bachelor's degree in environment, environmental science, natural resource management, sustainability, waste management or another relevant field.
- Demonstrated professional experience in training, facilitation, or adult learning.
- A strong understanding of environmental sustainability and gender-responsive, gender-responsive circular economy principles and practices.
- Demonstrated experience delivering practical and interactive training to MSMEs, communities, informal-sector actors, or other adult learners.
- Experience applying participatory, experiential, and problem-based learning approaches.
- Experience administering or using pre- and post-training assessments or other learning assessment tools.
- Strong communication, facilitation, and interpersonal skills.

Additional Advantage

- Direct experience in circular economy programming or enterprise development.
- Experience in one or more of the targeted value chains: plastic waste, organic waste, and textile waste.
- Experience working with informal-sector actors, community enterprises, waste workers, artisans, or small businesses.
- Experience in circular business models, resource efficiency, waste-to-value, reuse, repair, recycling or upcycling, with an understanding of gender-responsive approaches.
- Experience developing practical training materials, exercises, case studies or assessment tools that are gender-responsive and accessible to diverse participants.
- Demonstrated understanding of gender-responsive and socially inclusive approaches in enterprise and skills development.

Geographical Coverage

Training will be undertaken in the programme's eight target counties: Nairobi, Kiambu, Nakuru, Machakos, Makueni, Mombasa, Kilifi, and Kwale. Applicants should indicate their availability to undertake the assignment.



Duration and Level of Effort

The assignment will run from mid-October to December 2026. Each selected trainer will deliver sixteen (16) training sessions of five (5) contact hours each, equivalent to eighty (80) contact hours. The sessions will be distributed across the assigned counties within the programme's eight target counties.

Application Requirements

Interested candidates should submit:

- An updated Curriculum Vitae highlighting relevant qualifications and professional experience.
- A brief Expression of Interest demonstrating suitability for the assignment, particularly experience in circular economy, environmental training and practical engagement with MSMEs, communities or informal-sector actors.
- Examples of relevant training assignments are undertaken.
- Three professional references

Submission of Applications

Applications should be submitted electronically with the subject line:

"Consultancy Reference No.: EU-SWITCH KENYA/TP/CE/TRAINERS/04/2026"

Email: procurement@kepsa.or.ke

Submission Deadline: **22nd September 2026**

Only shortlisted applicants will be contacted